



# Capacity building on marine protected area (MPA) management

Building the capacity of human resources of Sabah Parks and the Department of Marine Parks, Malaysia is necessary for more effective management of existing MPAs in the country and the increasing number of MPAs being established in the State of Sabah.

## Goal 3

MPAs Established and effectively Managed

## Main Objective

Train 10 Sabah Parks personnel in managing MPAs

## Deliverables

- A training manual on MPA management;
- Design and delivery of a training program on resources management for local government personnel that may be adopted by nongovernment organizations and the private sector in partnership with MPA management;
- An assessment of management effectiveness of one MPA;
- Data and information on management of MPA as inputs for the GEF Tracking Tool; and
- A pool of 10 trained persons with the capacity to manage MPAs in Sabah.

## Achievements

A questionnaire-type training needs assessment (TNA) survey was administered to prospective trainees to determine their level of knowledge on management of MPA. The TNA finding showed that there was a need for more capacity building on management of MPA for Sabah Parks personnel, particularly in the following areas:

- Implementation of an MPA plan;
- Assessment and monitoring of management effectiveness;
- Payment for Ecosystem Services (PES); and
- Ecological understanding.