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The IOC Capacity Development Strategy 2015-2021

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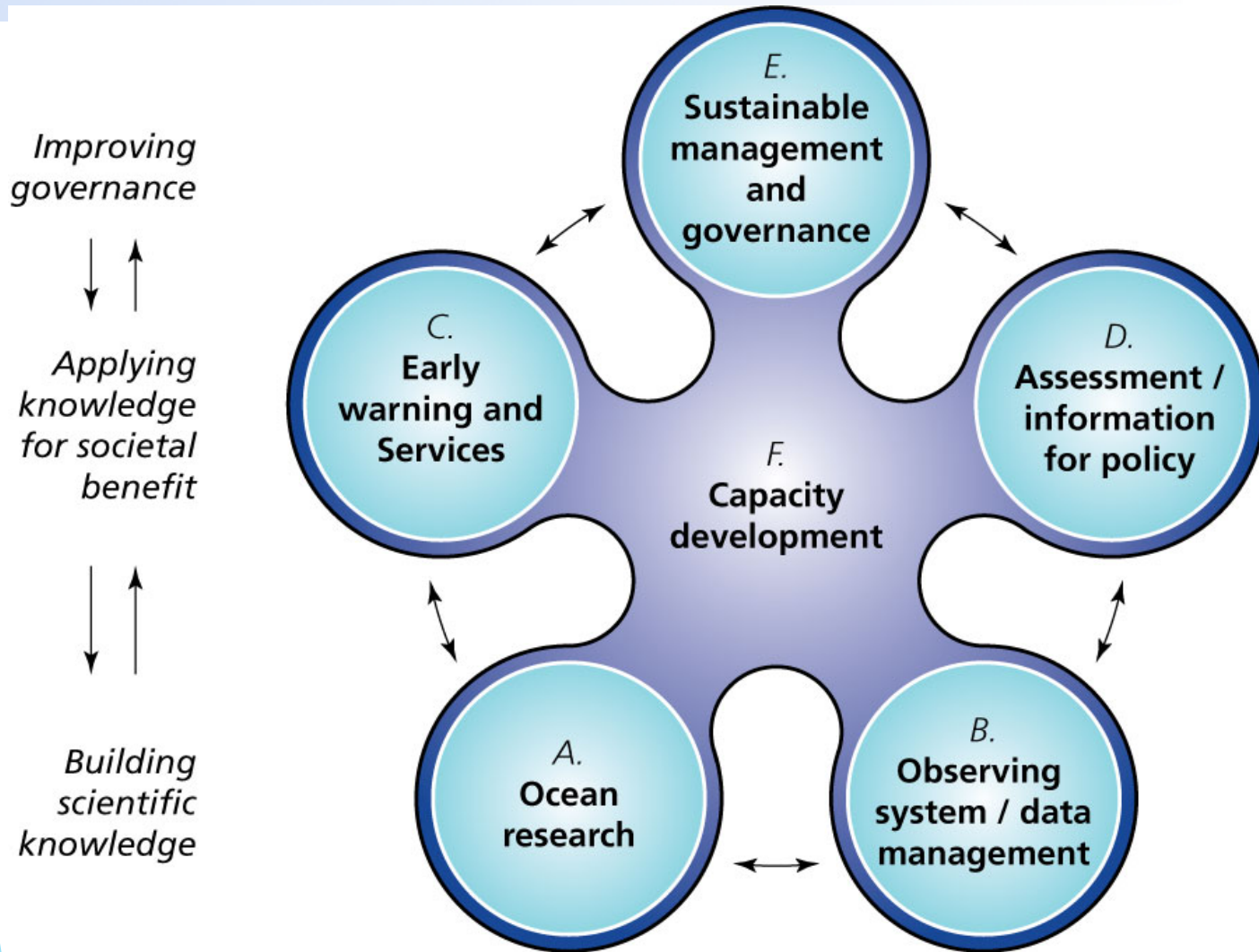
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IOC & CD



The IOC Medium Term Strategy diagram

Existing CD activities/mechanisms of the IOC...

- **Regional sub-commissions**
 - IOCAFRICA: strategic plan (2014-2021)
 - IOCARIBE: Science Plan (2006-2015), IOCARIBE CD strategy
 - WESTPAC: “Vision”, Regional Training and Research Centres
- **IOC Global Programmes**
 - GOOS: regional alliances
 - IODE: ODINs, OceanTeacher (Global Academy)
 - HAB: IPHAB Principles for capacity enhancement in research on and management of harmful algal events
 - MPR (Marine Policy and Regional Coordination): implements courses, WOA
 - Tsunami programme: capacity building foundational elements
 - Global Ocean Science report: providing an overview of (i) investments, (ii) resources, and (iii) scientific productivity in Ocean Science.
 - IOC/WMO JCOMM: CD principles
- **Partner organizations**
 - WMO, POGO, SCOR, IOI, UN-DOALOS, UN, UNDP, IAEA, GEF, European Commission

June 2013 - June 2015

- IOC-XXVII (2013) established the **Intersessional Working Group for the Development of IOC Capacity Development Strategic Plan** - Group meets in December 2013
- The Forty-seventh Session of the Executive Council (2014) took note of the “**Draft Capacity Development Strategy**”, **reconstituted** the Intersessional Working Group and **revised** the Terms of Reference - 37 Member States designated members
- The Group worked by email between December 2014 and January 2015, and met in Paris 16-18 February 2015. The **Group agrees on 2 documents** for submission to the IOC Assembly (strategy and annexes)
- IOC-XXVIII (2015) **adopts the strategy - To be published by end of 2015**

The IOC CD Strategy

- **Vision Statement** [where do we want to arrive: desired end-state]
 - *Through international cooperation, IOC assists its Member States to collectively achieve the IOC'S high-level objectives (HLOs), with particular attention to ensuring that all Member States have the capacity to meet them.*
- **Mission Statement** [how shall we reach the end-state]
 - *The IOC will undertake relevant actions to assist Member States with developing and sustaining the necessary capacity to undertake activities necessary to achieve the IOC vision at the national level as well as at the international cooperation level.*

Expected Outputs

- **OUTPUTS:** A total of six expected outputs are identified. **All** these need to be addressed on a long-term and sustained basis.
 1. **Human resources developed**
 2. **Access to physical infrastructure established or improved**
 3. **Global, regional and sub-regional mechanisms strengthened**
 4. **Development of ocean research policies in support of sustainable development objectives promoted**
 5. **Visibility and awareness increased**
 6. **Sustained (long-term) resource mobilization reinforced**

The identified outputs will be achieved through a number of targeted activities and related actions made possible by inputs such as funding, human resources and institutional resources.

Outputs obtained through activities...

Output	Activity
1. Human resources developed	1.1 Academic (higher) education
	1.2 Continuous professional development
	1.3 Sharing of knowledge and expertise/community building
	1.4 Gender balance
2. Access to physical infrastructure established or improved	2.1 Facilitating access to infrastructure (facilities, instruments, vessels)
3. Global, regional and sub-regional mechanisms strengthened	3.1 Further strengthening and supporting secretariats of regional commissions
	3.2 Enhance effective communication between regional sub-commission secretariats and global programmes as well as other communities of practice (incl. other organisations)
4. Development of ocean research policies in support of sustainable development objectives promoted	4.1 Sharing of information on ocean research priorities
	4.2 Developing national marine science management procedures and national policies
5. Visibility and awareness increased	5.1 Public Information
	5.2 Ocean Literacy
6. Sustained (long-term) resource mobilization reinforced	6.1 In-kind opportunities
	6.2 Financial support by Member States to IOC activities

Activities are implemented by actions...

Example: continuous professional development:

	1.2 Continuous professional development	1.2.1 Promote and assist with the organization of training courses, workshops and “summer schools” relevant to the IOC mandate
		1.2.2 Establish, or collaborate with other organizations on, a internship/fellowship programme (including on-board training)
		1.2.3 Establish and collaborate with other organisations on, a visiting lecturer programme
		1.2.4 Promote and assist with the establishment of regional training (and research) centres relevant to the IOC mandate
		1.2.5 Promote the sharing of training materials

The Challenge

To implement the strategy throughout our programmes to ensure that the capacity development activities we implement address all aspects identified in the strategy and lead to persistent capacity in all Member States