



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

VACANCY ANNOUNCEMENT

INTERNAL/EXTERNAL

Female candidates from all Member States are particularly encouraged to apply.

Vacancy Announcement No:	VA2018_P_EXT_000081	Date of Issuance:	10 July 2018
Post Title and Level:			Industrial Development Officer, P3
Duty Station:			Vienna, Austria
Organizational Unit:			Industrial Resource Efficiency Division Department of Environment Directorate of Programme Dev & Tec Coop
Indicative Minimum Net Annual Remuneration: <i>(for further information on salaries, refer to the International Civil Service Commission website: http://icsc.un.org/secretariat/sad.asp?include=ss)</i>			USD 85,237
Type of Appointment:			Fixed Term (100 series)
Employment Fraction:			Staff-Full-time
Deadline for the receipt of applications:			31 July 2018

Organizational Context

UNIDO is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. Its mission is to promote and accelerate inclusive and sustainable industrial development (ISID) in developing countries and economies in transition. The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the recently adopted 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development in the next fifteen years. UNIDO's mandate in SDG-9, calls for the need to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". Accordingly, the Organization's programmatic focus is structured in three thematic priorities: * Creating shared prosperity * Advancing economic competitiveness * Safeguarding the environment.

UNIDO delivers its services through the following four complementary and mutually supportive core functions: (a) technical cooperation activities; (b) analytical and policy advisory services; (c) standard-setting and compliance and (d) convening and partnership role. Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Programme Development and Technical Cooperation (PTC) is responsible and accountable for providing technical cooperation services to enhance the capabilities of developing countries and economies in transition to promote ISID in the areas covered by five departments: Department of Programmes, Partnerships and Field Integration; Department of Agri-Business; Department of Trade, Investment and Innovation; Department of Environment; and Department of Energy.

The Department of Environment (PTC/ENV) contributes to inclusive and sustainable industrial development by improving the environmental performance, resource productivity and safety of existing, as well as by supporting the creation of new industries providing environmental goods and services. It does so by promoting industrial resource efficiency and circular economy approaches to strengthen green industry and improve the effective use of natural resources, including in particular materials and water; assisting developing countries and countries with economies in transition to achieve the objectives of and compliance with Multilateral Environmental Agreements; and by working to reduce the release of industrial pollutants in the environment. The Department thereby encourages industrial development for economic growth that is resource-efficient and circular as well as protective of the natural environment and human health, and keeps workers, communities and consumers safe. Its activities serve to improve competitiveness and access to markets, particularly for small and medium-sized enterprises. To this end, the Department acts as the focal point within UNIDO for various Multilateral Environmental Agreements and circular economy approaches and leads or co-hosts relevant global policy and deployment frameworks such as: the Vienna Convention for the Protection of the Ozone Layer and its Montreal Protocol on Substances that Deplete the Ozone Layer, the Stockholm Convention on Persistent Organic Pollutants and the Minamata Convention on Mercury, as well

as other relevant international initiatives and conventions such as the Strategic Approach to International Chemicals Management (SAICM). The Department coordinates its service delivery with the services offered by other technical divisions, and by other relevant organizational units of UNIDO.

The Industrial Resource Efficiency Division (PTC/ENV/IRE) is responsible for increasing the capacity of industry, government, business and environmental service providers and intergovernmental and non-governmental entities, among others, in the closing of loops in resource use with systemic circular approaches; the deployment of resource efficient cleaner production technologies and methods; and the sustainable and inclusive management of water resources.

The Industrial Development Officer works under the overall guidance of the Director, Department of Environment; the direct supervision of the Chief of the Division; and in close collaboration with the colleagues to support the mandate of the Division.

The Industrial Development Officer is expected to deliver: (a) work that contains in-depth analyses contributing to results achieved by the Department; (b) in creating an enabling environment for team work which is catalytic to achieving results; (c) in building relationships which contributes to partnerships resulting in strategic collaborations and (d) in achieving results within a professional team.

The UNIDO Staff Performance Management System reinforces the collaboration within formal units as well as among cross-functional teams. In this context, the incumbent collaborates with his/her supervisor and colleagues, in the country as well as in the region and in headquarters.

Staff-members are subject to the authority of the Director General and in this context all staff is expected to serve in any assignment and duty station as determined by the needs of the Organization.

Main Functions

As a team member, whether on a divisional, cross-functional or cross sectoral level, the incumbent shall carry out the following generic activities to achieve the results of the Division and the outcomes of Department:

1. Programme Development:

Develops and formulates technical cooperation projects/programmes in the area of environmentally sound management and use of water and energy resources in industrial production and reduction of impacts of industrial pollution on fresh and sea water resources in line with the guidelines and procedures governing the delivery of UNIDO services. More specifically - projects/programmes will focus on all aspects of the control and transfer of environmentally sound technologies to industries; replacement of water using production technologies by alternatives; environmentally sound treatment and disposal of waste waters; avoidance/reduction of liquid and solid waste by replacing polluting substances with more environmentally friendly alternatives; monitoring water use and pollution levels; the promotion of industries' engagement in multi-stakeholder coalitions and collaborative efforts to mitigate water scarcity (water stewardship), engagement of industries and other partners in the restoration of water relevant eco-system services. Plans and manages the development of technical cooperation programmes and projects in the areas mentioned above through, inter alia, organization of international expert meetings, working groups and seminars as well as discussions with governments, industry research and development technical institutions on policy and operational matters. Supports project/programme development by analyzing reports by reviewing and assessing ideas and approaches towards developments. Develops partnerships with UN organizations, finance institutions, think tanks, universities and research institutions, and other relevant organizations. Prepares and submits, at the end organizational quality assurance cycles, project/programme proposals to GEF, GCF, other multilateral and bilateral funding/donor organizations.

2. Programme Implementation:

Assumes responsibility for the provision of projects/programme implementation services ensuring that assigned inputs are delivered on time at the right level of quality and within the allocated budget. This will entail the preparation of the necessary inputs (consultant job descriptions, terms of reference, training arrangements, equipment specifications, etc.), monitoring progress in implementation, including missions to the project site, as well as taking part in oversight meetings in the field and at headquarters, undertakes mid-term project/programme reviews and assists the Evaluation Group in its evaluations of projects/programmes.

3. Funds Mobilization:

Cooperates with other units in-house in mobilizing the funds necessary for project and programme implementation. Familiarizes her/himself with GEF, GCF, EC and other multilateral and bilateral donor requirements.

4. Global Forum Function:

Assists in the preparation for UNIDO's global forum activities (conferences, seminars, expert group meetings, etc.) and in their running. Prepares technical papers or other inputs for external seminars, conferences, expert group meetings, etc. Prepares UNIDO publications and other information dissemination aids and tools. Keeps abreast of technical and economic developments in the water sector through close contacts with specialized institutions and industry representatives, following the technical press, market developments and trends.

5. Performs other related duties and assignments as required by the Chief of the Division or Director of the Department.

Core Competencies:

INTEGRITY: To work honestly, openly, impartially and in accordance with the values of the United Nations.

PROFESSIONALISM: To work in a competent, committed and calm manner.

RESPECT FOR DIVERSITY: To work effectively, respectfully and inclusively with people from different backgrounds and with different perspectives.

RESULTS ORIENTATION AND ACCOUNTABILITY: To be accountable and responsible for achieving results and meeting performance standards.

PLANNING AND ORGANIZING: To plan, organize and manage work effectively and efficiently.

COMMUNICATION AND TRUST: To communicate effectively and build trust.

TEAM ORIENTATION: To cooperate at various levels.

CLIENT ORIENTATION: To be responsive towards those to whom services are provided internally and externally.

ORGANIZATIONAL DEVELOPMENT AND INNOVATION: To realize continuous improvement, support innovation, share knowledge and skills and learn from others.

Minimum Requirements

Education:

Advanced university level degree in water management or closely related field preferably with a specialization in resource efficiency and/or economic benefits of environmental interventions, or closely related fields.

UNIDO Languages:

Fluency in English required. Fluency and/or working knowledge of French or Spanish is desirable.

Field of Expertise:

A minimum of five (5) years of relevant professional experience, including some at the international level and involving technical cooperation in developing countries, in the field of water use efficiency, replacement of water using technologies with alternatives, treatment and disposal of waste water, pollution abatement, innovative approaches to overcome water scarcity, or similar. Particular focus on materials and water use, circular economy principles and practices is desirable. Experience in all phases of the Project Cycle. Exposure to the needs, conditions and problems in developing countries.

NOTE: Eligible internal UNIDO applicants are required to have served at least one year in his or her current post/level. However, the seniority-in-grade requirements for applying for higher level positions, as per paragraph 18 and 78 of the HRMF, have been waived.

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

All applications must be submitted online through the Online Recruitment System

Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.

Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.

Visit the UNIDO web site for details on how to apply: www.unido.org

NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.

Notice to applicants:

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: recruitment@unido.org